



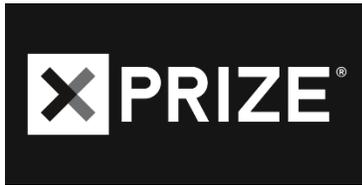
## **Lead Orchestra Manager (aka “Lead: Operations”)**

**Location: Delhi NCR, India; Hybrid working model**

Work at the frontiers of deep-tech and hardware innovation that fights for climate justice.

### **Background**

Takachar is a global organization, spun out of MIT, with a vision to dramatically increase the amount of biomass (crop and forest residues) economically converted into useful bio-products. Our impacts include income and job creation in rural areas, as well as mitigation of CO<sub>2</sub> emission and air pollution associated with conventional open-air biomass residue burning. We have been recognized and supported by awards such as the Earthshot Prize, Elon Musk’s X-Prize, Bill Gate’s Breakthrough Energy Fellowship and the UNEP Young Champions of the Earth Award 2020.



Our work has been covered by some of the world's top media outlets.

CNN: [Turning crop waste to fertilizer could fight air pollution in India | CNN](#)

BBC: [Earthshot Prize: First ever winners announced - CBBC Newsround](#)

National Geographic: [Facebook Watch](#)

### **Responsibilities**

1. Design, streamline, establish and manage internal company systems to lay a sound foundation for scale (HR, finance, accounts, operations, etc.).
2. Be the owner of employee experience.
3. Design pilots and manage their operations across multiple geographies and deliver expected results as per agreed upon timelines.
4. Collaborate cross functionally with product development and business functions.

### **Skills and Experience**

1. At least 5 years of experience in managing complex field operations across multiple geographies
2. Experience with setting up of internal systems in a start-up atmosphere and overseeing evolution of the systems across different growth stages
3. Ability to be bold in decision making, yet be prudent.
4. Experience in collaborating with cross functional teams
5. Strong communication and story-telling skills and excellent time-management
6. Ability to think critically, work independently and willingness to constantly lean and adapt while working in a growing start-up environment.
7. Possession of required documentation to work in India.

## **To Apply**

Please send your resume to [careers@takachar.com](mailto:careers@takachar.com).

## **What you will get:**

- Salary and benefits commensurate to market rate and as per experience level.
- An opportunity to work with the world's most awarded biomass technology company.
- Opportunity to be at the forefront of climate action and pollution mitigation.
- A work environment that invests in your personal and professional growth.
- A culture that values empathy, curiosity & exploration.

Takachar is an Equal Opportunity Employer and does not discriminate on the basis or perception of race, colour, religion, sexual orientation, gender identity, national origin, disability, age, or any other consideration made unlawful by central government, state government, or local laws.